## Message Text

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INFO OCT-01 ISO-00 SCS-03 L-03 H-01 SIL-01 LAB-04 EB-08 COME-00 CIAE-00 DODE-00 INR-07 NSAE-00 PA-01 USIA-06 PRS-01 SP-02 /048 R

DRAFTED BY NEA/ARP:FHGERLACH:BBODINE:SLB APPROVED BY NEA/ARP:JWTWINAM NEA/RA:SHOLLY

-----015264 070233Z /65

R 061457Z AUG 77 FM SECSTATE WASHDC TO AMEMBASSY JIDDA AMCONSUL DHAHRAN INFO USLO RIYADH

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E.O. 11652: N/A

TAGS: ELAB, CASC, SA

SUBJECT: DISMISSAL OF AMCIT EMPLOYEES IN SAUDI ARABIA

REF: (A) DHAHRAN 906; (B) JIDDA 5266; (C) DHAHRAN 851

1. DEPARTMENT HAS FOLLOWED WITH INTEREST AND CONCERN EMBASSY AND CONGEN REPORTING ON RENEWED SAG ENFORCEMENT OF CERTAIN PROVISIONS OF SAUDI LABOR LAW. AS IN THE CASES OF LAST MARCH (JIDDA 1867, DHAHRAN 271, DHAHRAN 187), PROBLEM APPEARS TO BE FAILURE OF FIRMS IN QUESTION TO COMPLY WITH CLEAR PROVISIONS OF SAUDI LAW. OUR UNDERSTANDING IS THAT NONE OF THOSE DISMISSED HAS HAD A VALID WORK PERMIT; IN NONE OF THE CASES CITED HAVE PERSONS LEGALLY EMPLOYED BEEN FORCED TO LEAVE THEIR PLACE OF EMPLOYMENT. EMBASSY AND CONGEN SHOULD CONTINUE COUNSELING LIMITED OFFICIAL USE

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US COMPANIES OF IMPORTANCE OF COMPLYING WITH LABOR PERMIT PROVISIONS.

2. UNDER THESE CIRCUMSTANCES DEPARTMENT SEES NO BASIS FOR FORMAL DEMARCHE TO SAG ON THESE CASES. EMBASSY MAY WISH, HOWEVER, TO CONTINUE INFORMAL DISCUSSION WITH APPROPRIATE SAG OFFICIALS RE OUR DESIRE THAT AMERICANS

WISHING TO WORK IN SAUDI ARABIA BE ALLOWED TO REGULARIZE THEIR STATUS AND CONTINUE THEIR EMPLOYMENT IN ACCORDANCE

WITH THE PROVISIONS OF SAUDI LABOR LAW. OBVIOUSLY
PRESENT SITUATION IS DENYING FIRMS PERSONNEL NEEDED TO
PERFORM ADEQUATELY PROJECTS SAG REGARDS AS IMPORTANT. CHRISTOPHER

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## Message Attributes

Automatic Decaptioning: X Capture Date: 01-Jan-1994 12:00:00 am

Channel Indicators: n/a **Current Classification: UNCLASSIFIED** 

Concepts: DISCRIMINATION, LABOR LAW, EMPLOYMENT, WOMEN WORKERS, WORK PERMITS

Control Number: n/a

Copy: SINGLE
Sent Date: 06-Aug-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:

Disposition Action: RELEASED Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW

Disposition Date: 22 May 2009 Disposition Event:

Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977STATE185206
Document Source: Concept Co

**Document Unique ID: 00** 

**Drafter:** FHGERLACH:BBODINE:SLB

Enclosure: n/a Executive Order: N/A Errors: N/A

**Expiration:** Film Number: D770283-0782

Format: TEL From: STATE

Handling Restrictions: n/a

Image Path:

ISecure: 1 Legacy Key: link1977/newtext/t19770889/aaaacxam.tel

Line Count: 68 Litigation Code IDs: Litigation Codes:

Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM

Message ID: 84ed5160-c288-dd11-92da-001cc4696bcc Office: ORIGIN NEA

Original Classification: LIMITED OFFICIAL USE Original Handling Restrictions: n/a Original Previous Classification: n/a Original Previous Handling Restrictions: n/a

Page Count: 2
Previous Channel Indicators: n/a

Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 77 DHAHRAN 906, 77 JIDDA 5266, 77 DHAHRAN 851

Retention: 0

Review Action: RELEASED, APPROVED Review Content Flags: Review Date: 22-Mar-2005 12:00:00 am Review Event:

Review Exemptions: n/a **Review Media Identifier:** Review Release Date: n/a Review Release Event: n/a **Review Transfer Date:** Review Withdrawn Fields: n/a

SAS ID: 1684254 Secure: OPEN Status: NATIVE

Subject: DISMISSAL OF AMCIT EMPLOYEES IN SAUDI ARABIA \"

TAGS: ELAB, CASC, SA To: JIDDA DHAHRAN

Type: TE

vdkvgwkey: odbc://SAS/SAS.dbo.SAS\_Docs/84ed5160-c288-dd11-92da-001cc4696bcc

Review Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009

Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009